

Complaint Received from "Any Person"
NJAC 7:26I-7.3(a) & (b)

Board Staff acknowledges receipt of Complaint to Complainant, and notifies Subject of the Complaint
NJAC 7:26I-7.4(a)1

Board Staff redacts Complaint & forwards to PCC with preliminary memo
NJAC 7:26I-7.4(a)2 & 3

PCC reviews Complaint
NJAC 7:26I-7.4(b)

PCC finds no grounds for investigation
NJAC 7:26I-7.4(b)

Board staff prepares summary memo from PCC to Board recommending dismissal
NJAC 7:26I-7.4(d)

PCC forwards to Board with recommendation to dismiss complaint
NJAC 7:26I-7.4(d)

PCC finds grounds for investigation. NJAC 7:26I-7.4(b)
From this point, the complaint investigation shall proceed regardless of whether the Complainant withdraws the Complaint.

PCC appoints CRT. NJAC 7:26I-7.4(c)

CRT appointees certify no conflict NJAC 7:26I-7.5(a)&(b)

Board Staff notifies Complainant and Subject of intent to investigate, provides Subject with Complaint and requests response
NJAC 7:26I-7.5(c)

CRT gathers pertinent information; performs interviews; examines applicable data, reports, or files. CRT proceeds with investigation as it determines appropriate. NJAC 7:26I-7.5(e),(f) & (g)

CRT prepares CRT to PCC Memo, including Executive Summary, which details the salient considerations and facts and potential violations. NJAC 7:26I-7.5(h)

PCC considers recommendation and determines the type of disciplinary action/sanction to be recommended to the Board. NJAC 7:26I-7.5(i) and 7.7

PCC accepts CRT recommendations with or without modification

PCC rejects CRT recommendations

PCC requests CRT to reconsider its recommendations. If after first request, the CRT reaches the same result and the PCC again disagrees, PCC may overrule CRT and make own recommendation to Board

